

DRAFT of Article IV SEC. F

Professional Conduct and Discipline OF THE EXECUTIVE AND BOARD OF DIRECTORS

The Executive Board and BOD may revoke or withdraw the membership of any individual BOARD MEMBER

Disciplinary Actions

The Executive Board and BOD may censure, suspend, or revoke membership of a NEANA OFFICER for the following:

1. Unprofessional or unethical conduct, conduct that is injurious to the organization and profession.
2. Action taken by a Board of Nursing against a member's license
3. Violating the rules and bylaws of NEANA including failure to follow standards and non-performance when holding an officer position.

Disciplinary Procedures

Any complaints against a member shall be in writing with an explanation of the charge or complaint directed to the Chairperson of NEANA. The Chairperson shall review the complaint/charges with the Executive Board and may forward to the BOD for comment. A member is entitled to a hearing/meeting with the Executive Board on any matter where disciplinary action is being considered. Thirty (30) days written notice shall be given to a member prior to a disciplinary meeting/hearing. The nature of the complaint is included in the written notice along with the information about appearing before the board. This includes allowance of personal representation/ counsel to the meeting.

Disciplinary Decisions

Actions taken by the Executive Board must be based on the meeting/hearing of the member with a majority affirmative vote (2/3) of those present at the meeting. The member will be given written notice of the decision by the Executive Board with explanation of any action taken by the Board.

Confidentiality

All disciplinary proceedings shall be considered confidential and privileged unless required by law.

Rational: All professional organizations that abide by Robert's Rules have a disciplinary bylaw for the protection of the entire BOD's. Since NEANA adopted Robert's Rules, we need to include one in our bylaws.

Happening: The Bylaw committee drew up the draft, presented it to and was voted on by the entire NEANA Board to present to The Assembly at the Annual Business Meeting for vote.

This will serve as The Assembly's notification of amendment to the bylaws as per Article VIII SEC 3 Sub A, 2.